



Christmas Arrangements UPDATE

1. Does the Christmas eve half day apply to us?

Yes, but not in the same way as it does for office staff. A full working day will operate on Christmas eve but you will be entitled to get the half day hours a back to use another time. Essentially, waste staff will have to work but will be have half a day added to their holiday entitlement.

2. Do I need to booked leave on Christmas day? Will it be taken off my holidays?

No, staff get Christmas day off anyway so no one should lose a day's leave.

3. What about boxing day?

If working on a bank holiday you will get double time and toil back or triple pay if unable to take the toil.

4. What about the Saturday?

- Saturday will be a working day and on the overtime rate at time and a half.
- It is possible for some people to book off the Saturday provided enough staff remain to run the rounds etc. First come first served.
- To have the Saturday off you must book it with your manger.
- If you do take it off its will not be deducted from your holiday entitlement as it is not an normal working day.

5. Management have agreed to sort out next years Christmas plans in consultation with unions. We will do this straight away in January so let us know your views and suggestions and we will fight for them!

This seems the best we can get at this time but if you have any particular problems or issues let us know and we will support you to find a solution. **Talk to Terry**, or email or ring the branch.